

December 5, 2019

The Special Monthly meeting of the Tyre Town Board was held Thursday, December 5, 2019 at 6:30 p.m. in the Tyre Municipal Building, 1082 Gravel Road, Seneca Falls, NY 13148, in the Town of Tyre.

### **Pledge of Allegiance**

**Roll Call:** Supervisor Ronald McGreevy – here; Councilman Reginald Aceto – here; Councilman James Rogers – here; Councilman Kenneth Sutterby – here; Councilman Thomas Thomson – here

**Others Present:** Administrative Assistant Karen Birch; Bookkeeper Michael Gross; ZEO Craig Reynolds; Highway Superintendent Robert Eddington, Mark Travis, Town resident.

Supervisor McGreevy – have had roll call – quorum present – meeting called to order at 6:30 p.m.

Supervisor McGreevy introduced Mr. Thomas Blair, Blair Law Firm.

### **Review and Discussion of Matters Relating to the Proposed Personnel Policy/Employee Handbook:**

Concerns were raised regarding the length of the proposed document and the extensive information enclosed that would pertain to the limited number of full time employees that currently work for the Town of Tyre.

Board members discussed various areas of the document regarding language confusion, civil service law, department of labor regulations, and the need to clarify certain areas, to ensure all were on the same page regarding the development of the Personnel Policy/Employee Handbook.

Discussion ensued regarding the Code of Ethics Policy for the Town and the need to revisit the current policy to update it in 2020. The Town has a proposed policy that was previously drafted for the board's consideration by Bond, Schoeneck and King. This will be an objective for the board in the upcoming year.

After lengthy review and discussion, Supervisor McGreevy asked the board members and others in the room if any further discussion need be had regarding the draft Personnel Policy Handbook and all agreed no further discussion was needed. Supervisor McGreevy thanked everyone for their work and feedback on the policy. He furthermore asked Attorney Blair to make the edits as discussed to the document and get back to the board with any outstanding

issues that were not addressed this evening. It was noted that the board was on track to adopt the document at the January 2020 meeting.

**Scheduled Speakers:** None

**Old Business:**

Spectrum/Charter Communications Update: Another e-mail was sent to Lauren Kelly regarding the Town's frustration in regards to the franchise agreement and a concern of low hanging wires on a couple of the Town's roads. Mr. Ianello has promised that everything would be addressed.

**Additional Business:**

Resolution To Schedule a Special Meeting of the Town of Tyre Town Board for the purpose of the End of Year Town Board Meeting.

Motion made by Councilman Sutterby and seconded by Councilman Thomson. Adopted by roll call vote as follows:

	YEA	NAY	ABSTAIN	ABSENT
Councilman Thomson	X			
Councilman Rogers	X			
Councilman Aceto	X			
Councilman Sutterby	X			
Supervisor McGreevy	X			

Resolution duly adopted. Resolution follows.

Resolution To Schedule a Special Meeting of the Tyre Town Board for the Purpose of the Town of Tyre Town Board Organizational Meeting.

Motion made by Councilman Aceto and seconded by Councilman Rogers. Adopted by roll call vote as follows:

	YEA	NAY	ABSTAIN	ABSENT
Councilman Thomson	X			
Councilman Rogers	X			
Councilman Aceto	X			
Councilman Sutterby	X			

Supervisor McGreevy X

Resolution duly adopted. Resolution follows.

**Supervisor Correspondence/Report:**

2020 Contract for the Magee Volunteer Fire Department was signed on 12/3/19.

**Adjournment:**

Councilman Aceto moved, seconded by Councilman Rogers that the meeting be adjourned at 8:45 p.m. VOTE: Yea – 5; Nay – 0; Abstain – 0 Absent - 0

Submitted by,

Carolyn Sosnowski  
Town Clerk